

2022 Annual Report



FISHERS
youth
Assistance
PROGRAM

OUR CORE VALUES

VISION

Building a healthy community for tomorrow by investing in the youth of today through advocacy, connection to resources and empowerment to change.

MISSION

Fishers Youth Assistance Program (FYAP) serves as an early intervention advocate for youth ages 3-17 who are facing challenging life circumstances. Formed in 2014 to help strengthen youth and families through community involvement, we take a holistic approach to coordinate our community's vast array of talents, services and resources to help youth and empower parents and caregivers.

COLLABORATION

Working together in unison, FYAP is a government-community collaboration. FYAP is supported by both county staff and community volunteers. Early Intervention Advocates (EIAs) work under the umbrella of the Hamilton County Youth Assistance Program with families who are referred by schools, police, and other community organizations. EIAs serve as intake and service coordinators, parent liaisons, and advocates. Community volunteers make up the non-profit board that works to identify and support the needs of families within the community.



OUR TEAM



The FYAP non-profit organization is overseen by a dedicated board of directors. The all-volunteer board is made up of members from the Fishers community as well as across Hamilton County who have a vested interest in bettering the lives of youth and families.

EXECUTIVE COMMITTEE

Anderson Schoenrock, President
Paul Count, Treasurer
Jessica Billingsley, Secretary
Leah McGrath, Past President

BOARD OF DIRECTORS

Andrea Burow	Susan Knight
Lynda Carlino	Mekey McAllen
Bryn Cieciora	John Parden
Ty Gerig	Sneha Shah
Kim Goss	Kevin Umberger
Denise Huston	Cathy Worrall

COMMITTEE CHAIRS

Anchor Tutoring: Andrea Burow & Cathy Worrall
Development: Leah McGrath
Marketing and PR: Ty Gerig
Meals Program: Lynda Carlino & Bryn Cieciora

EX-OFFICIO MEMBERS

Honorable Paul Felix, Circuit Court Judge
Honorable Michael Casati, Superior Court Judge
Lt. Darrin Emmons, Fishers Police Department
Megan Baumgartner, City of Fishers
Brooke Lawson, HSE Schools
Tricia Akers, Executive Director, HCYAP

A WORD FROM OUR PRESIDENT



Over the past year, the Fishers Youth Assistance Program sought to remain a steady source of gap coverage in our community. With many in our community being adversely impacted by the rising cost of living and other economic factors as well as the discontinuation of relief programs that had become available during the pandemic, the need in our community grew in 2022. Fortunately, Fishers is a place full of people who care and who want to help. I am incredibly proud of our board, staff and volunteers for all they accomplished in 2022.

In August, FYAP hosted an in-person event to celebrate and recognize the contributions of our donors and volunteers. This event generated over \$100,000 in contributions from our generous community members and corporate partners.

In 2022, the board took on several goals with optimism. Here are the highlights:

- Staff received 189 new referrals for family support
- Summer Meals Program served more than 600 youth
- Continued to grow our Anchor Tutoring Program with paid services in collaboration with HSE Faculty
- Provided stop-gap services to families in transition
- Established a food pantry to support our food insecurity programs
- Grew volunteer base to support increased need across meals and tutoring programs
- Raised \$100,000+ to support FYAP families at our annual fundraiser, thanks to partnerships with Mayor Scott Fadness and our corporate sponsors

People have asked me what makes FYAP different. It is a public – private partnership that involves multiple jurisdictions as well as a volunteer non-profit arm. It is also a prevention-based approach to help steer kids toward a path where they can reach their greatest potential. What makes FYAP different is the wrap-around support provided to families, caregivers and parents. It is the home stabilization that occurs from the onset that then allows for additional supports, such as tutoring, mentoring, and extracurriculars to have their impact.

Together, so much is possible.

Anderson Schoenrock

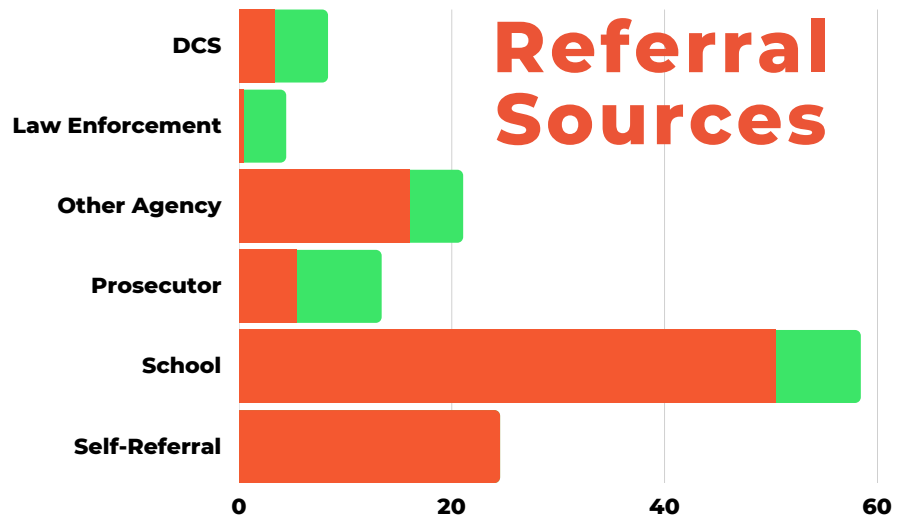
Board President, Fishers Youth Assistance



OUR CASEWORK EFFORTS

Casework services to our families are completely confidential and provided at no cost to the recipients. FYAP works in collaboration with Hamilton Southeastern Schools, the City of Fishers, and Hamilton County Courts. Youth and families are often referred to our services by the schools, police, court officials, community partners and parents with concerns about their child. FYAP is one of six offices serving students and their families in Hamilton County, Indiana.

189 referrals
(Jan. 1 - Dec. 31, 2022)



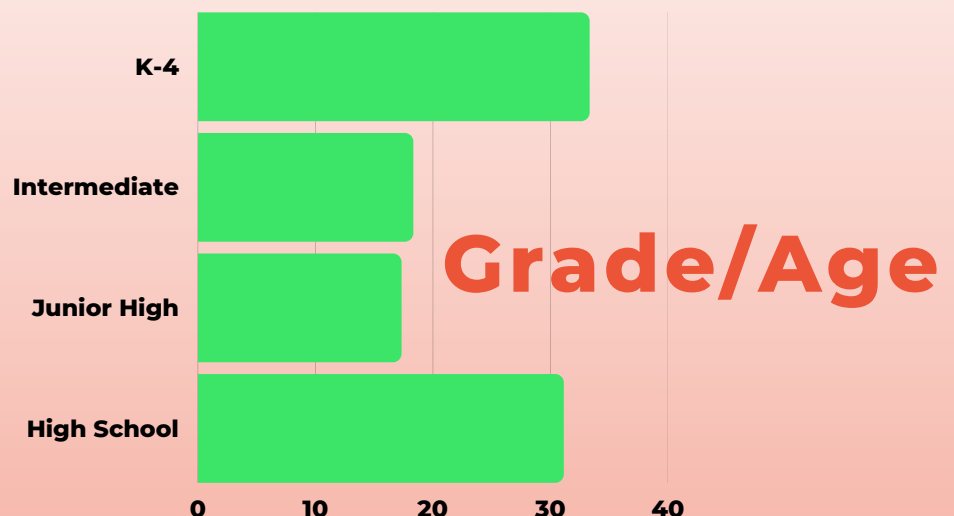
**265 total #
of youth
served**

(Jan. 1 - Dec. 31, 2022)

STAFF

Tricia Akers, Executive Director, HCYAP
Dee Chandler, Early Intervention Advocate
Trisha Straus, Early Intervention Advocate

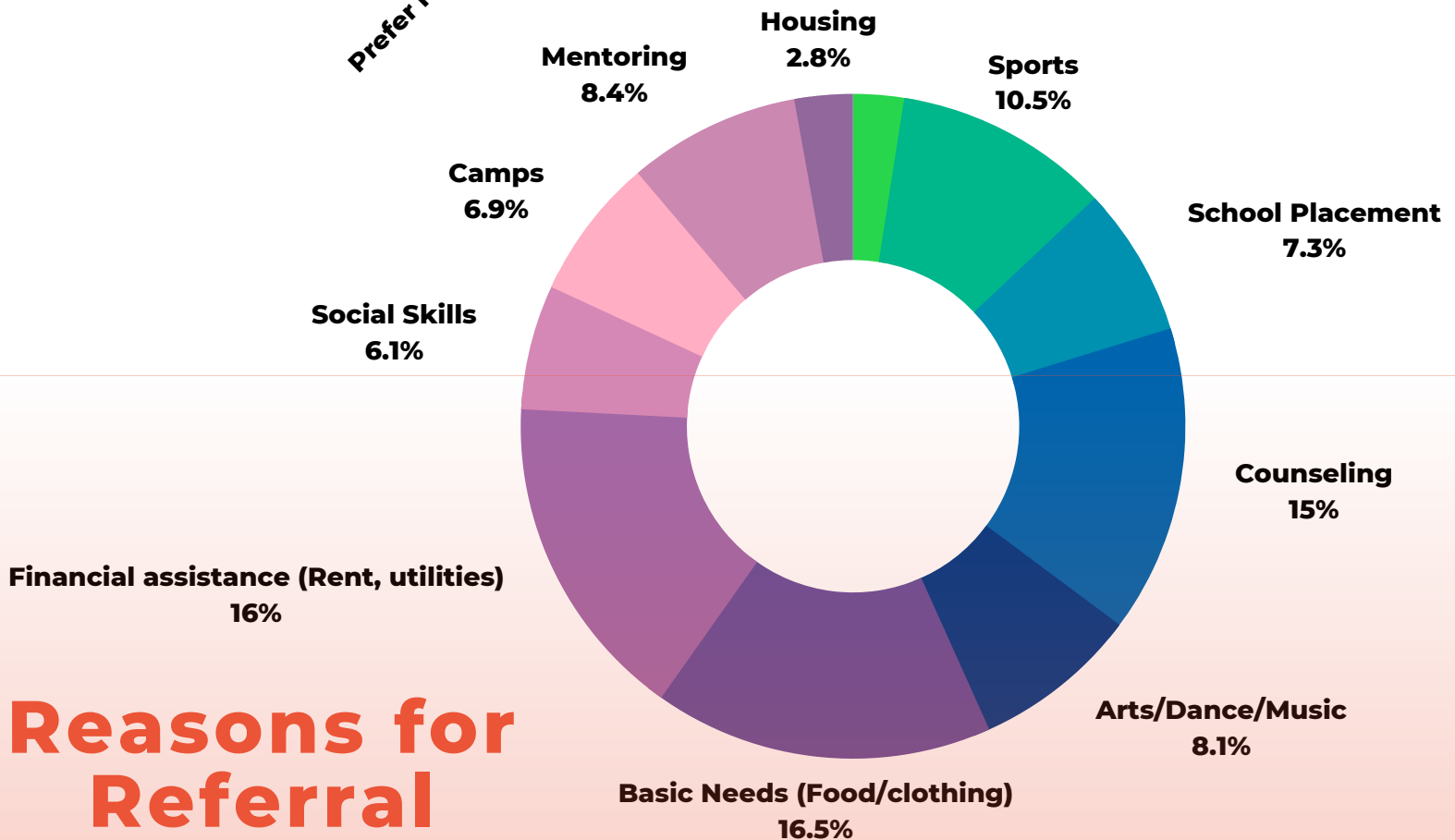
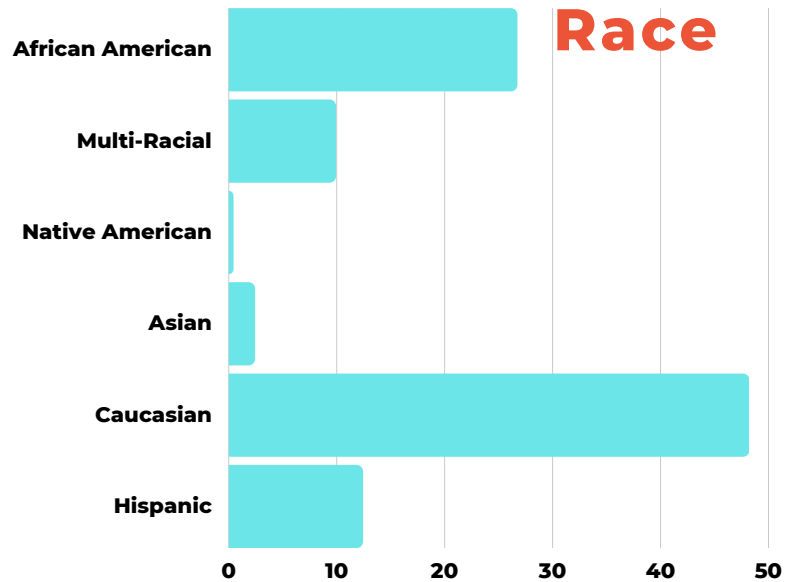
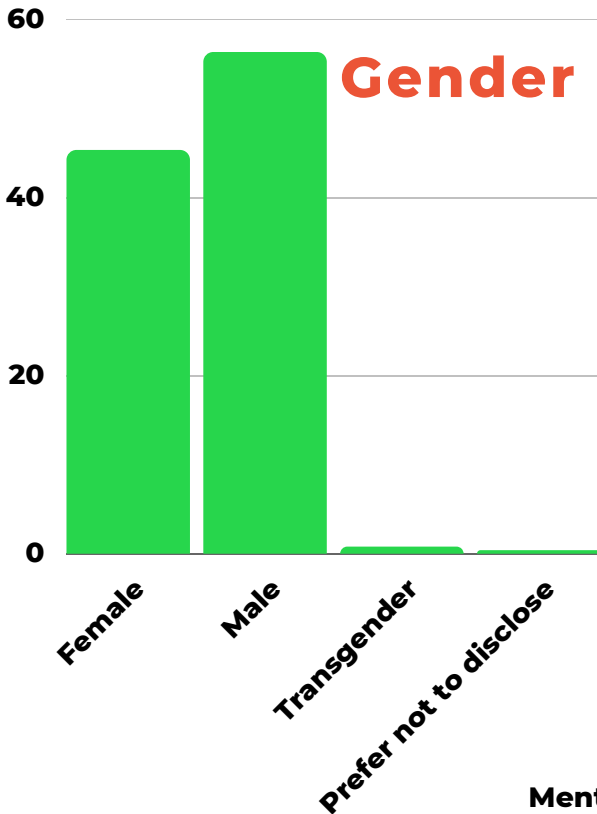
1672 referrals
(Since February 2014)



OUR CLIENTS AND THEIR NEEDS



Advocates work with youth and their families ranging from 3-17 years old. The needs of each client will vary, as will the interventions, connections and advocacy offered to each client.



OUR COMMITTEES - MARKETING & PR

Fishers Youth Assistance Program continued to expand its outreach to key community stakeholders in 2022 through various activities highlighted with our annual Flavors of Fishers event hosted by Fishers Mayor Scott Fadness. We hosted more than 150 people at the space used for our Summer Meals program, which is donated by FYAP Board President Anderson Schoenrock.

Social media highlights included:

- Summer Meals and Snack Attack Volunteer appeals
- Giving Tuesday partnership with a local business
- Fishers Nonprofit Coalition's Bricks for Good Program



Fun FACT:

Women, ages 35-54, continue to be the majority of the followers of the organization's social media channels.



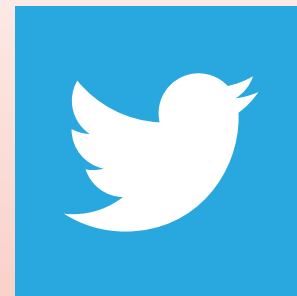
Facebook

- Followers – 1,122
- 36,000+ impressions
- 84 total posts



Instagram

- Followers - 301
- Newest addition to PR tools



Twitter

- Followers – 565
- More than 54,000 impressions
- More than 8 percent audience growth
- 120 total posts

OUR COMMITTEES - DEVELOPMENT



Fishers Youth Assistance, Inc. (FYA) is organized as a 501(c)(3) under the Internal Revenue Code and is dedicated to raise funds to support the efforts of the Fishers Youth Assistance Program (FYAP) Early Intervention Advocates as they work with youth who may be in crisis. All fundraising is designed to maximize the use of the revenue to support the FYAP program. Below are some specific highlights of the year 2022:

FYA returned to our community-based fundraising through events and grant writing. Fortunately, the grants FYA received during the pandemic were able to sustain the FYA support of affected youth in the FYAP until we were able to return to normal fundraising in 2022.

- Over 90% of the funds raised went back directly into FYAP programs to support our youth.
- FYA and FYAP was able to keep their Operating Leverage at nearly 9 to 1, meaning for every dollar of Operating Expense, **we were able to spend \$9 on affected youth.**
- In total, all FYAP program and assistance categories were expanded and spending on the children grew from \$182,145 in 2021 to \$246,621 in 2022, a **35% increase in support of our community.**
- On behalf of all the youth assistance groups in Hamilton County, in 2022 FYA received \$110,000 from a family foundation which focuses on the educational needs of communities. \$35,000 of the Grant was retained by FYAP and the balance was shared with the other youth assistance groups in the County.
- With the community need expanding for the Summer Meals Program, Food Expenses increased by over \$46,000 for a **40% increase in support of the distribution of meals.** Additionally, FYA spent over \$20,000 to retrofit a building space to handle all the meals support efforts on a more dedicated and permanent basis.

The FYAP organization continues to be in a strong financial position entering 2023. For more information, the organization's Federal 990 report is available on the GuideStar website at www.guidestar.org.

OUR FUNDRAISER



Hosted at the new home of the FYAP Meals Program, the 2022 fundraising event was a massive success! Among a large crowd, friends of FYAP came to see the new location, enjoy live music, local food and beverages, and community time together.

FLAVORS FISHERS



Partner - \$10,000
DMC Insurance
Fuel Tank at Fishers

Gold - \$5,000
Mayor Scott Fadness
Holy Spirit at Geist
Knowledge Services

Silver - \$2,500
Hageman
Scioto Biosciences
Paul and Erin Count

Bronze - \$1,000
American StructurePoint
Browning Day
Counterpart
Centier Bank
RealAmerica
Sneha & Sundesh Shah
Arman Siddiqui, M.D.
Vibenomics
Youth Mentoring Initiative

Friends of FYAP - \$500
A&F Engineering Co., LLC
Cliff & Lisa Allen
Kate & Grover Smith
Leah & Brian McGrath
Preferred Dental Ceramics
State Senator Kyle Walker

Vendors

1933 Lounge | HC Tavern
101 Beer Kitchen
Ale Emporium
FoxGardin
Pearl Street Pizzeria & Pub
Bruster's Real Ice Cream
Rise'n Roll Bakery
Torchy's Tacos

Beverages hosted by
Schoolhouse 7 + Sun King Brewery

**THANK YOU TO
OUR SPONSORS,
VENDORS &
DONORS!**

Our Partners

Ascension St. Vincent Health
Care Institute Group
DMC Insurance
Fuel Tank at Fishers
Leonard & Robin Gurin
The Food for Thought Fund
Memory Ventures
St Louis de Montfort Church

Our Donors

To all of our generous community members and supporters who provided financial or in-kind donations to the Fishers Youth Assistance Program, we extend a very sincere thank you!

A & F Engineering, Co.	Jill Downey
A&G Marketing Inc.	Jill Troha
Adrienne Hultgren	Jodie Stults
Allison Moore	Kappa Kappa Kappa INC
American Structurepoint	Katie Belange
Andrea Weckbaugh	Katy Smith
Angela Maynard	Kim and Rick Goss
Arman Siddiqui	Kohl's Department Store
Ascension	Kyle Walker
Barbara Whitlow	Lara Mann
Bonnie Meier	Laura Stults
Brandi Robinson	Laura Wills
Brian Joesten	Lisa & Clifford Allen
Brittany Rayburn	Lucy Smiley
Brooke Lawson	Marci Risidi
Cadby Michael	Matthew Schlueter
Care Institute Group	Mayor Scott Fadness
Centier Bank	Melody Brantman
Clint Wilson	Michelle Fullhart
Commissioner Mark Heirbrandt	Mike and Kim Broughton Charity Fund
Crystal Thorpe	Mike and Lori Beresford
Dean Mucha	Paul & Erin Count
Deb Slough	Phil and Cathy Worrall
Delaware Township trustees	Prairie View Christian Church
Denise and Todd Huston	RealAmerica Development, LLC
DMC Insurance	Robert DeBoo
Drew Baley	Ross Emery
Duke Energy Foundation	Ryan Tolle
Dwight Rickert	Scott Linn
Elmer Ahlwardt	Shannon Alexander
Elomon Ndika	St. George Orthodox Church
Erica Kelly	St. Louis De Montfort Catholic Church
Frank & Shelley Boles Lewis	Steven Philhower
Guidsoft INC (Knowledge Services)	Sue Anthony
Hageman Group, LLC	Sundesh and Sneha Shah
HSE Schools Central Office	Suzanne Woodring
Heather and Jason French	The Bristols Neighborhood
Honorable Michael Casati	Thomas & Rosemary Flannery
Indiana Ice Arena LLC	Tiffanie Ditlevson
Jack Burks	Timothy Lawrence
Jackie Howell	Tri Kappa
James Schulz	Ty Gerig
Jennifer Harless	Wava Raymond
Jennifer Kraus	William Evans
Jennifer Rickert	Zeta Phi Beta Sorority Inc.

OUR COMMITTEES - SUMMER MEALS PROGRAM



MISSION

The mission of the Summer Meals Program is to provide breakfast and lunch during the summer months to students in the HSE school district who qualify as food insecure to ensure no child goes hungry.

"I just want to thank the program and the volunteers for their great job and effort, because it was really useful for us. The volunteers helped me in every aspect, even once I missed a pick up, they help me to go the next day to pick it up again. They were very nice with me and I just have to say thank you very much for everything, I really appreciate you guys."



OUR COMMITTEES - SNACK ATTACK



440

Students currently provided snacks within HSE Schools on a weekly basis

22

HSE School buildings are participating to provide weekend snack bags PLUS:

The HSEF Academy
The FOCUS Building
HSE Preschool of the Natural Sciences
Central Office *for winter break*

30,700

**Food items were received from "Turnover Hunger" - an annual, districtwide food drive
FYAP is excited to be a part of!**



OUR COMMITTEES - ANCHOR TUTORING



The Fishers Youth Assistance Anchor program provides academic supports to students working with FYAP or attending Hamilton Southeastern Schools. In 2022 FYAP received tutoring grants from Verizon and The Arthur Dean Family Foundation. With these grants, new programs were initiated and current programs were expanded.



In June 2022, the Summer Bridge Camp for elementary students was held in person at the Delaware Township Community Center. This program integrated science and reading skills with hands on activities. Over 40 students attended the week-long camp. High school students from FHS and HSE volunteered to support the lead teacher by working with the elementary students one on one or in small groups. As we look to 2023, the Summer Bridge Camp will expand to two weeks and be held at Conner Prairie integrating history, science and reading in a natural setting.

The Read With Me Book Clubs started at Cumberland Road in 2022. Students in second grade were invited to the Book Clubs where they read books and did crafts based on high interest themes. Students and parents both loved this program and once hesitant readers thrived.



PAWS TO READ

A **paws&think** PROGRAM

Paws to Read is a program using dogs to encourage reluctant readers in elementary school. The 2022 grants allowed FYAP to continue this program at Deer Creek Elementary and expand at New Britton Elementary. Each student had the opportunity to work with a dog and handler that came to the schools. Students were excited to read with the dogs and this program has helped to foster a love of reading in these students. The dogs from Paws to Read also visited the HSE Summer Remediation Program as an added incentive to encourage reading and FYAP was able to gift each student in the program a book !

Fishers Youth Assistance also provided remediation for students at risk for succeeding on standardized testing by utilizing HSE teachers to support these students in after school remediation programs and tutoring.



OUR PROGRAMS - HOLIDAY HELPERS



The 2022 holiday season proved to be a difficult time for many families. Looking to provide a response, EIA's worked together with the local community to ensure the Thanksgiving and Christmas seasons were filled with joy for all!



Thanks to our generous partners at St. George Orthodox Church and the Fishers Police Department, we connected over **80 families** with a Thanksgiving meal.

For the holiday season, FYAP connected **50 families** with sponsors who provided gifts for the children and parents. Community partners adopted a family and shopped for needs and wants of each child. Sponsors delivered gifts directly to the family or worked with EIA's to connect with the family for distribution.



Youth received holiday assistance!



OUR PROGRAMS - CAREER EXPLORATION



While college is a natural progression after high school for many in HSE Schools, there is a growing student population looking for career paths post-graduation that do not require the time and expense incurred with a four-year degree. Ranging from certificates and trades to immediate employment, there are many paths a young person can take to find a career. Wanting to offer a bridge for FYAP clients interested in learning job skills, EIA's piloted a career exploration program that had (3) components:

Volunteer work program:

Daily students spent 2-4 hours providing community service to non-profit and government organizations. Work ranged from trash pick-up, food pantry organization and farm labor projects. Thank you to our volunteer hosts across Hamilton County:

- City of Fishers Agri Park
- Delaware Township Trustees food pantry
- Fall Creek Township Trustee food pantry
- Fishers Youth Assistance Meals Program
- Hamilton County Boys and Girls Club



Career presentations:

Following the conclusion of the daily assigned work project, students would sit down for a Q & A with community members to learn about various career paths. Thank you to our community presenters for sharing your years of experience:

- Anderson Schoenrock - Memory Ventures owner
- Lynda Carlino - Board Chair of Summer Meals and past Executive Director of Mudsock Youth Athletics
- Beth Myers - Delaware Township Trustee
- Suzanne Hobson and Jeri Hall - Fall Creek Township Trustee
- Robin Wargel - Ascension St. Vincent
- City of Fishers staff
 - Mayor Scott Fadness
 - Parks Department Director - Sarah Sandquist
 - Department of Public Works - Eric Pethtel
 - Fishers Fire Department - John Mehling
 - Fishers Agri Park - Trevor Wildey
- Chris Wood - Trueblood Real Estate
- Joe Chitwood and Daniel Bowen - Work One
- Ashley Anderson - Ivy Tech



Employment Skills:

Embedded throughout the program, students learned various employment skills including:

- Completing a job application
- Filling out a time sheet daily
- Developing a basic resume

The week concluded with FYAP Treasurer Paul Count presenting participants with their first paychecks for a job well done!



OUR PROGRAMS - HAMILTON COUNTY YOUTH CANINE



Since 2017, youth across Hamilton County have enjoyed the benefits of getting to work hands-on with dogs who find themselves in shelter at the Hamilton County Humane Society. Due in part to generous grant dollars awarded to partner Paws & Think, four programs operated in 2023.



23 youth were nominated to participate in training by staff across Hamilton County Youth Assistance. Youth were identified for the program who presented with mental health struggles, attendance/discipline issues, needing social skills enrichment and/or who could benefit from social engagement with peers and adults.

Seventeen dogs were able to enjoy time out of the kennels to work with youth and adults learning basic obedience skills. Humane Society staff welcomed all program participants with open arms, sharing their time and resources to ensure each program was a success.



Not only did Paws & Think work to secure the needed \$2500.00 grant funding per program, \$10,000 total, but they also provided the curriculum, metrics, staff and (24) volunteers to ensure overall success in 2022. Each program logged a minimum of 8 hours per volunteer for a total of over 200 hours per program!



Our Partners

Connection to resources is by far the core effort provided by FYAP Staff. As every family's need are different, so too are the resources required to bridge the family and help them towards a positive path. Every youth supported by FYAP, as well as his/her caregivers, are connected, as needed, to the following resources:

About Special Kids
Aspire Indiana, Inc.
AuggieLou Candles
Autism Parent Care
Behavior Analysis Center for Autism (BACA)
Bethel Lutheran Church Food & Baby Pantry
Big Brothers Big Sisters of Central Indiana
Booth Tarkington Civic Theatre
Boys & Girls Club of Noblesville
Brooke's Place
Camp Tecumseh
Camptown
Center for Hope
Cherish Center
Children's Bureau Community Partners,
CCDF and Post-Adopt Programs
Collaborative Change
Community Behavioral Health
Conner Prairie
Delaware Township Trustee
Early Childhood Alliance Network
Englishton Park Camp
Fall Creek Township Trustee
Family Promise of Hamilton County
Fishers Eye Care
Fishers Fire Department
Fishers Non-Profit Coalition
Fishers Optimist Club
Fishers Parks and Recreation
Fishers Police Department
Fishers UMC and Food Pantry
Good Samaritan Network
Grace Care Center
Grace Community Church
Hamilton County Community Foundation
Hamilton Co Harvest Food Bank
Hamilton County 4H County Fairgrounds
Hamilton County Health Department
Hamilton County Humane Society
Hamilton County Juvenile Probation
Hamilton County Sheriff Department
Hamilton County Systems of Care
Hamilton Southeastern Schools
Heart and Soul Clinic
Holy of Spirit of Geist Catholic Church

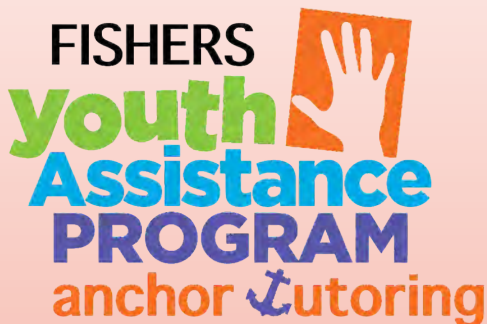
HSE Foundation
IN SOURCE
IN Center for Prevention of Youth Abuse & Suicide
Indiana Troopers Youth Services
Indy Premier Soccer Club
Ivy Tech
Janus Developmental Services
Kids Psych, Inc.
Life Solutions Counseling Associates
Mathias Counseling & Consulting
Medical Mutts
Meijer - 96th Street
Merciful Help Center
Mudsock Youth Athletics
Mustard Seed
Newcomers of Fishers
Nickle Plate Arts
Nspire Church
Options School
Paige Music Rentals
Paws and Think
Pennington Park Church
Peyton Riekhof Foundation for Youth Hope
Prevail Inc.
Rural Urban Access to Health
Safe Families for Children
Salvation Army of Central Indiana
St. George Orthodox Church
St. Louis de Montfort
St. Vincent de Paul Noblesville
St. Vincent Stress Center
Shepherd's Center of Hamilton County
Strada Education Network
Trinity Free Clinic
United Way of Central Indiana
Walker Dixon Orthodontics
Walmart Neighborhood Market - Fishers
Wayne Township Trustee
White River Church and Food Pantry
Work One
YMCA
Youth Mentoring Initiative

OUR LOOK AHEAD TO 2023



Building on the success and lessons learned in 2022, EIA's intend to execute a longer and more detailed week of career exploration for clients. Funded in part from a grant awarded by the City of Fishers Non-Profit Committee, 2023 will see additions to volunteer work, career guidance and guest speakers, as well as more detailed job skill development led in part by Work One. Early talks are underway with Teen Works, Indianapolis-based youth career non-profit agency, to extend program timelines up to two weeks.

In February 2023, FYAP will partner for the first time with YMI (Youth Mentoring Initiative) to host a joint community fundraiser. Newly finalized Geist Waterfront Park will be the home to the inaugural plunge where city officials, community and school member and families brave the frigid waters in the name of supporting the youth of Fishers! Sponsorships supported by local businesses and entrance fees will all be used to support programs offered by FYAP and YMI!



As we look to 2023, plans are in place to host a spring break camp at Conner Prairie for elementary students to allow them to participate in hiking, canoeing and outdoor nature activities. We hope to expand our Read With Me Book Clubs to third grade and involve more community Anchors. We also look forward to finding new ways to connect high school students with elementary students to serve as mentors while providing academic support in an expanded Summer Bridge program.

**Building a healthy community for tomorrow
by investing in the youth of today.**



9090 E. 131st Street - Fishers, IN 46038
317-567-5115

www.youthassistance.org/fishers



@fishersyouthassistance



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