

FISHERS
youth
Assistance
PROGRAM



OUR VISION

Building a healthy community for tomorrow by investing in the youth of today through advocacy, connection to resources and empowerment to change.

OUR MISSION

Fishers Youth Assistance Program (FYAP) serves as an early intervention advocate for youth ages 3-17 who are facing challenging life circumstances. Formed in 2014 to help strengthen youth and families through community involvement, we take a holistic approach to coordinate our community's vast array of talents, services and resources to help youth and empower parents and caregivers.

Casework services to our families are completely confidential and provided at no cost to the recipients. FYAP works in collaboration with the Hamilton Southeastern School District, City of Fishers, and Hamilton County Courts. Youth and families are often referred to our services by the schools, police, court officials, community partners and parents with concerns about their child. FYAP is one of six offices serving students and their families in Hamilton County, Indiana.

ADVOCATES triage referrals with a consideration of both the whole child as well as entire family structure to consider needs in the following areas:



PREVENTION strategies are a regular consideration for Advocates. Youth who are referred to FYAP for at-risk behaviors can include:

- Incurrigibility
- Run-away
- Curfew violations
- Truancy and Attendance issues

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2021 PRESIDENT'S REPORT

In 2021, Fishers Youth Assistance Program (FYAP) sought to remain a steady source of gap coverage during these continued unprecedented times. Fortunately, Fishers is a place full of people who care and who want to help. I am incredibly proud of our board, staff and volunteers for all they accomplished in 2021.

Despite the ongoing challenges of COVID, FYAP was able to host an in person fundraiser in October that generated nearly [\$100,000] in contributions from the community.

In 2021, the board took on several goals with optimism. Here are the highlights:

- Staff received 155 new referrals for family support
- Summer Meals Program served more than 500 youth
- Expanded Anchor Tutoring Program with paid services in collaboration with HSE Faculty - a much needed resource with students still rebounding from months of e-learning
- Provided stop-gap services to families in transition
- Hired Part-Time Meals Program Coordinator, Kristie Bradford
- Increased Recreation & Camp opportunities for FYAP youth
- Grew volunteer base to support increased need across meals and tutoring programs
- Raised \$100,000 to support FYAP families, thanks to partnerships with Mayor Scott Fadness and the Yard at Fishers District

People have asked me what makes FYAP different. It is a public – private partnership that involves multiple jurisdictions as well as a volunteer non-profit arm. It is also a prevention-based approach to help steer kids toward a path where they can reach their greatest potential. What makes FYAP different is the wrap-around support provided to families, caregivers and parents. It is the home stabilization that occurs from the onset that then allows for additional supports, such as tutoring, mentoring, and extracurriculars to have their impact.

Together, so much is possible.



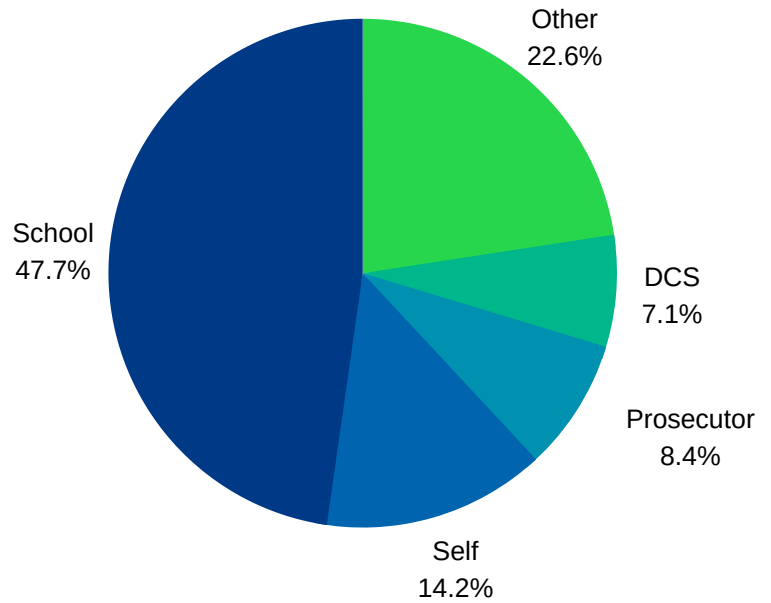
Board President, Fishers Youth Assistance

155 New Referrals

GRADES

Pre K	5%
Elementary	35%
Intermediate	11%
Jr. High	19%
High School	30%

REFERRAL SOURCES



Male	50%
Female	49%
Prefers not to answer	1%



Additional Schools We Have Served

Geist Montessori
 Fishers Christian Academy
 Hoosier Academy
 The Independence Academy
 Indiana Connections Academy
 Mission Christian Academy
 Options Charter School



HSE Schools: 21,760 students

Ethnicity
 Caucasian: 70.2%
 Multiracial: 5.9%
 American Indian or Other: 0.2%
 Black: 7.8%
 Asian: 8%
 Hispanic: 7.8%
 Native Hawaiian or
 Other Pacific Islander: 0.1%

Free/Reduced population: 15.3%
 Free: 11.1%
 Reduced: 4.2%

Graduation rates: 97.6%
 Dropout rates: 1.2%

Attendance rates: 96.3%

Connection to resources is by far the core effort provided by FYAP Staff. As every family's need are different, so too are the resources required to bridge the family and get them moving on a positive path. Every youth supported by FYAP, as well as his/her caregivers, are connected, as needed, to the following resources:

About Special Kids	Hamilton Southeastern Schools
Aspire Indiana, Inc.	Harrison Parkway Elementary PTO
AuggieLou Candles	Heart and Soul Clinic
Autism Parent Care	Holy of Spirit of Geist Catholic Church
Axon Health	HSE Foundation
Behavior Analysis Center for Autism (BACA)	IN SOURCE
Bethel Lutheran Church and Food & Baby Pantry	Indiana Center for Prevention of Youth Abuse & Suicide
Big Brothers Big Sisters of Central Indiana	Indiana Troopers Youth Services
Booth Tarkington Civic Theatre	Indy Premier Soccer Club
Boys & Girls Club of Noblesville	Ivy Tech
Brooke's Place	Janus Developmental Services
Camp Tecumseh	Kids Psych, Inc.
Camptown	Life Solutions Counseling Associates
Center for Hope	Mathias Counseling & Consulting
Cherish Center	Meijer - 96th Street
Children's Bureau Community Partners,	Merciful Help Center
CCDF and Post-Adopt Programs	Mudsock Youth Athletics
Collaborative Change	Mustard Seed
Community Behavioral Health	Newcomers of Fishers
Conner Prairie	Nickle Plate Arts
Delaware Township Trustee	Noblesville Township Trustee
Early Childhood Alliance Network	Nspire Church
Englishton Park Camp	Options School
Fall Creek Township Trustee	Paige Music Rentals
Family Promise of Hamilton County	Paws and Think
Fishers Eye Care	Pennington Park Church
Fishers Fire Department	Peyton Riekhof Foundation for Youth Hope
Fishers Non-Profit Coalition	Prevail Inc.
Fishers Optimist Club	Rural Urban Access to Health
Fishers Parks and Recreation	Safe Families for Children
Fishers Police Department	Salvation Army of Central Indiana
Fishers Rotary Club	St. George Orthodox Church
Fishers UMC and Food Pantry	St. Louis de Montfort
Geist Montessori School	St. Vincent de Paul Noblesville
Good Samaritan Network	St. Vincent Stress Center
Grace Care Center	Shepherd's Center of Hamilton County
Grace Community Church	Strada Education Network
Hamilton Boone Madison Special Services Cooperative	Trinity Free Clinic
Hamilton County Community Foundation	United Way of Central Indiana
Hamilton Co Harvest Food Bank	Walker Dixon Orthodontics
Hamilton County 4H County Fairgrounds	Walmart Neighborhood Market - Fishers
Hamilton County Health Department	Wayne Township Trustee
Hamilton County Humane Society	White River Church and Food Pantry
Hamilton County Juvenile Probation	Work One
Hamilton County Sheriff Department	YMCA
Hamilton County Systems of Care	Youth Mentoring Initiative

Camp Connections

After a year of limited activities for so many, the youth and families of Fishers Youth Assistance enjoyed an active and busy 2021! Thanks to the generosity of so many local partners, youth of all ages were actively engaged in everything from art classes and overnight summer camps to every sport in between! Longstanding partner Mudsock Youth Athletics saw record numbers of connections from FYAP. With the return of basketball in the winter of 2021, families were registered through the generous scholarship program and participated across the city in games. Spring 2021 saw even greater numbers as youth returned to soccer fields, baseball and softball diamonds and track and field! Fall 2021, likewise, saw registrations from FYAP families for cheerleading, football, soccer, and fall baseball and softball. Winter 2021-22 is already starting with much energy and enjoyment. The families of FYAP are so thankful for the generous support from Mudsock Youth Athletics as well as Fishers Youth Assistance to make these opportunities possible! Beyond Mudsock, however, FYAP has enjoyed some additional key partnerships in 2021 for recreational activities that deserve highlighting!

YMCA

The Fishers YMCA continues to be the home of so many camp opportunities for FYAP clients and families and 2021 was a year like no other! While many FYAP families enjoy time in the YMCA through a family membership, aquatics classes or various youth sports programs, there is just as much fun to be had in the many camp experiences offered through the YMCA. In 2021, FYAP enjoyed working with YMCA camp staff to make possible the attendance at summer and schools-out break camps in fall, winter and spring. Offering much needed childcare in combination with recreational opportunities helped the clients of FYAP to enjoy any time off from school! While some camps offered a theme, such as cooking classes or Harry Potter, others kept children moving all day long from one sport to the next. Many clients enjoyed camp at the Fishers branch while others spend camp time at the various HSE Schools that house camps during breaks. Participation in YMCA camps could not be possible for some families without the generous financial support afforded to FYAP families. FYAP is looking forward to seeing what summer 2022 holds in store at the YMCA!



Camp Tecumseh

Since the summer of 2015, Fishers Youth Assistance has enjoyed a unique and collaborative relationship with Camp Tecumseh. A YMCA camp and outdoor center located outside of Lafayette, Indiana, Camp Tecumseh offers year-round opportunities for outdoor adventure and engagement. During the summer months, among other programs, Camp Tecumseh offers an overnight camp experience. Spending 6 days and 5 nights in a cabin with similar-aged peers, participants enjoy an experience filled with programming that offers something for anyone; from arts and crafts and horseback riding to archery, youth spend the day in large and small groups exploring everything the camp has to offer. Through the years FYAP has enjoyed the very generous relationship of being able to send our clients to this camp under a 100% scholarship! Summer 2021 saw 7 boys and 5 girls enjoying the time of their life at Camp T! For the experience, personal growth, exceptional opportunity, and welcoming of FYAP youth we are indebted to Camp T and are looking forward to an amazing 2022!



Camptown

Summer 2021 offered new experiences for FYAP youth through an emerging partnership with Camptown. Despite plans for 2020 to bring together FYAP youth with Camptown, programs were paused a year until the health and safety of campers and counselors could be assured. By summer 2021, FYAP staff were ready to send youth to various outdoor and adventure experiences. From weekend hiking programs to weeklong day camps, FYAP youth enjoyed outdoor adventures that taught teamwork and leadership while fostering self-confidence and growth. Financial support for these unique opportunities is provided as a collaboration of funding between Camptown and Fishers Youth Assistance. Building for the summer of 2022, FYAP is working with Camptown to fund even more camp opportunities as well as looking to explore everything from winter activities like the snow run at Camp Koteewi to indoor climbing experiences. FYAP cannot be more excited to see what future adventures are in store with Camptown!



Public Relations

FYAP's public relations committee worked on several projects related to the referral services our organization provides. Additionally, the committee took advantage of several opportunities to expand the organization's outreach to key stakeholders. We supported the organization with exposure at several key events in the City of Fishers, including:

- Shake Shack Grand Opening Celebration at The Yard in Fishers
- Fishers Police Department's Pack the Cruiser Food Drive
- "Taste of the District" hosted by Fishers Mayor Scott Fadness
- City of Fishers' Giving Tuesday Partnership with Local Businesses

Our committee also enhanced the organization's social media following through Facebook and Twitter. We also added an Instagram channel.



Total Fans **844**
 Posts Made **92**
 Impressions **49,408**
 Engagements **2,765**



Total Followers **523**
 Number of Tweets **55**
 Organic Impressions **50,917**
 Engagements **1,426**

Financial Highlights

- Although Revenue decreased by 9% through 11/30/21 as Cash Contributions and COVID relief funding from 2020 were no longer available. FYAP was able to resume normal fundraising efforts in the fourth quarter and COVID relief funding received in the first quarter provided the cash necessary to continue operations without any disruption.
- In 2021, the FYAP staff was increased to support the expanding meals programs and provide administrative support for the Early Intervention Advocates. As a result, Administrative Expenses increased by approximately \$10,000.
- With the community need for expanding for the Summer Meals Program, Food Expenses increased by over \$8,000 for a 6% increase in support of the program.
- All program and assistance categories were expanded and spending on the children grew from \$162,097 in 2020 to \$195,492 in 2021, a 21% increase in support of our community.
- Through 11/30/21, the FYA Fund Balance grew by \$32,966 to a Year-to-Date Balance of \$205,008, which places the organization in a strong financial position entering into 2022.



TASTE of the DISTRICT

||||| BENEFITTING:

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In early October 2021, nearly 200 community members, supporters and board members gathered together at the Fishers District for an evening filled with live music, food, and drinks all for a great cause! Between ticket sales, sponsorships and an online auction, participants enjoyed an evening gathered together, sharing great conversation and laughs, while learning more about the Fishers Youth Assistance Program. Making the event a true experience, all evening guests enjoyed tastings from the various local restaurants while listening to a duo from the Doo. Participating restaurants included:

- Sun King
- Fishers Test Kitchen
- HC Tavern
- 1933 Lounge
- Rise n' Roll
- Peace Water Winery
- The Hyatt House
- Sangiovese Ristorante
- Shake Shack
- 101 Beer Kitchen



The evening paused to welcome words of support from Mayor Scott Fadness as well as FYAP Board President Anderson Schoenrock. Throughout the night those in attendance, or virtually, bid on auction baskets. Donated items included everything from IU and Purdue ticket to restaurant and service-related gift certificates. The evening concluded with the winners of the silent auction heading home with their goods and all participants enjoyed a 'swag bag' valued over \$500 of donated goods and services from community businesses!

As a fundraising event the Taste of the District was a true success, superseding any previous event hosted by FYAP! Special appreciation and thanks to the Development Committee for the countless hours spent to make this night as special and successful: Denise Retzner, Susan Knight, Andrea Burow, and Chair, Leah McGrath.

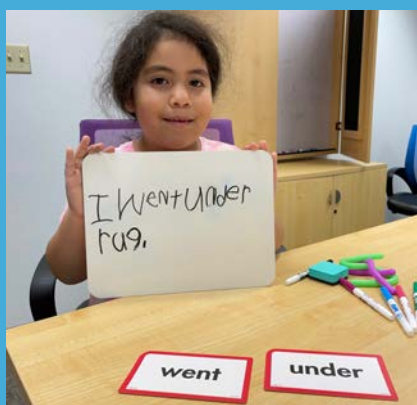


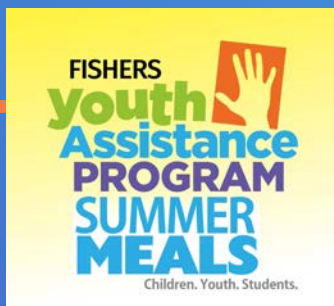
The Anchor program provides tutoring/mentoring throughout the Hamilton Southeastern School district. While 2021 continued to require adaptations of the the Anchor program, FYAP received a \$25,000 United Way Grant to support, enhance and expand upon our current tutoring programs.

Throughout the second semester of the 2020/2021 school year FYAP continued to use Community Anchors to support elementary students through Zoom. Some Community Anchors provided academic support and some provided check-in/check-out support to help students manage and organize their schoolwork.

In May of 2021 Fishers Youth Assistance received a \$25,000 United Way Grant to be used to academically support students living within the HSE school district. The grant moneys have been used to provide one on one tutoring, support remediation of elementary students, purchase online tutoring programs as well as to purchase materials and manipulatives to enhance the Anchor/student experience. Two new programs were also started as a direct result of the United Way Grant. The first is the Paws to Read program which allows elementary students who need reading support to read with/to a dog each week. The other program is the "Read With Me Book Clubs" which support second and third graders who need reading encouragement.

As we look to 2022, plans are in place to hold a weeklong Summer Bridge Camp for elementary students integrating science and reading skills accompanied by hands on activities. We will continue to expand our Community Anchor program and support those Anchors with training and materials. We also look forward to once again connecting high school students with elementary students to serve as mentors and provide academic support.





The mission of the Summer Meals Program is to provide breakfast and lunch during the summer months to students in the HSE school district who qualify as food insecure to ensure that no child goes hungry.

The program was initiated in the summer of 2017 with the assistance of several community partners including FYAP, township trustee offices, local churches, Good Samaritan Network, Hamilton County Harvest Food Bank as well as individuals and sponsors. The initial summer saw 185 students served. The program has grown over the years allowing us to provide meals to many HSE students throughout the Summer months.

Like the rest of the world, the Summer Meals program was once again affected by CoVid 19. Food was donated by larger organizations (Good Samaritans and Hamilton County Harvest Food Bank), while smaller groups and individuals continued both their financial and in-kind support. In addition to Saxony Health, the City of Fishers employees and many others, FYAP joined forces with HSE School for a large cereal drive. It was extremely successful with well over 6,000 boxes collected and shared with our Summer Meals families. as 1 week shorter this year due to the calendar, the Memorial Holiday and the availability of the school.





Food was once again passed out utilizing a drive through system. Families and volunteers seem to prefer this method so it may be one we continue using in the future. Basket of Books, a local group providing new or gently used books for kids, provided a wonderful selection to our kids this summer. It is a partnership that FYAP and the Summer families truly value! We were also able to provide family food (as opposed to just student food) during our last handout. A great deal of this food was donated from Pack the Cruiser or other food collections held during the summer.

Volunteers included elected officials, city employees, first responders, educators, corporate officers and many, many individual community members, some of whom volunteered week after week! As in the past, it was an amazing outpouring of community support. We initiated new safety procedures including mask wearing, social distancing, limiting the number of volunteers inside the school and thorough hand washing and sanitizing. Our goal was to make everyone feel safe!

The 2021 Summer Meal Program was very successful in providing summer meals to 500 students in the HSE school district each week. This was accomplished without city funding and was run by a local, not for profit, volunteer organization. The community has come to depend on this program, especially as many face very challenging financial times.

What the Summer Meals participants said about the program...

"Everyone was so helpful and considerate even though asking for help like this is extremely hard to do. This is the first time that I have had to ask for any assistance So I am extremely grateful for everything and everyone did."

"As a single mom, it was very reassuring to know that there were plenty of food choices for my daughter during the work week."



Snack Attack currently serves over 600 children within the HSE Schools boundaries. This is an increase of 27% from the previous year. This year we are supporting all the schools in the HSE District (22 schools plus Academy, FOCUS, and preschool) as well as several students at Geist Montessori Academy. We are supported by various groups and individuals through volunteering to bag weekend bags, delivering to the schools, and through food drives. New this year, the program was able to partner with the HSE High School Exceptional Learners Program to help deliver weekend bags to various buildings.

We were also fortunate to be the beneficiary of the annual HSE Schools food drive that resulted in a collection of almost 27,000 food items. Previously known as the Pasta Bowl, this new collaboration with the HSE Foundation coined "Turnover Hunger" is an annual, districtwide food drive FYAP is excited to be a part of!





While Covid has slowed or stopped many of the programs Youth Assistance clients traditionally experienced, the Hamilton County Youth Canine Program enjoyed several programs throughout 2021. Housed at the Hamilton County Humane Society, the program experienced the amazing new facility that opened in April 2021. Previously housed offsite at the 4H County Fairgrounds, participants were able to walk through the new shelter to get to various learning classrooms for the program. Before and after the program participants could be found wandering the kennel areas for both cats and dogs looking for a new family member.

During the program participants were able to work in independent teams of two youth, one dog, and an adult volunteer in either individual indoor visitation rooms or in outdoor pens. This new facility gave youth the experience of seeing a dog playing in an off-leash setting as well as walking on leash to and from the indoor and outdoor spaces.

Paws And Think Inc., secured funding and volunteer support for the three programs held in 2021 that allowed a total of 18 youth participants. Of the nine dogs who participated all 9 were adopted following the programs! In addition to Fishers, youth from across the following other offices were also able to participate: Carmel, Noblesville, and Sheridan. In 2022, Paws And Think Inc., is planning for four programs to be held at the Hamilton County Humane Society. This collaboration between Paws And Think Inc., the Hamilton County Humane Society, and across all Hamilton County Youth Assistance Programs continues to be one that benefits youth, adults, and animals across-the-board!

The Holiday Helpers Committee set out to ensure that the holiday season was one of joy and excitement for so many. Beginning in early fall, Advocates connected families to the holiday support offered by the Good Samaritan Network. With so much interest in groups wanting to adopt an individual family, several families were selected to receive their own private holiday support. In total, FYAP connected community members and businesses to over 100 children who are actively involved in our program for holiday assistance. Community partners included Hamilton County Sheriffs, INCOG Biopharma Services, a Fishers networking group lead by Trueblood Realty, State Farm agent Clint Wilson's office, a local neighborhood, and and many individual families. For so many families, the true spirit of the holiday season was felt and enjoyed thanks to the generosity of others.



2022 PROGRAM HIGHLIGHTS

Summer Meals Food Drives at various locations in Fishers.

Anchor Tutoring Summer Bridge Program

Multiple Youth Canine Programs

Nonprofit Day at the Fishers Farmer's Market

Fishers Police Department Cops & Kids Holiday Shopping Event

Holiday Helpers Program